

## Mentor's Many Roles

- **Knowledge Sharer** – shares professional knowledge when needed.
- **Storyteller** – tells stories to inspire mentees.
- **Networker** – supports mentees in developing and using networks.
- **Friend** – encourages and supports mentees.
- **Coach** – asks questions that provide new insight.
- **Advisor** – Gives expert advice.
- **Discussion Partner** – enters into discussions with and challenges mentees.
- **Door Opener** – opens doors and provides references.
- **Critic** – gives constructive criticism and feedback.
- **Sponsor** – provides mentees with career guidance.

